



BEVERIDGE WILLIAMS

Employee Benefits

Staff Referral Reward

We encourage staff to tap into their professional networks and connections to assist us in securing talented candidates who align with our company culture and vision.



Professional Development

We are committed to supporting your ongoing professional development from graduate level through to experienced business leader. Our BW Professional Development Program is designed to ensure all our employees are equipped with the fundamental skills required for a long and successful career.

Paid Maternity & Paternity Leave

We provide an 12 weeks of paid maternity leave inclusive of superannuation and five days of paid partner leave inclusive of superannuation for permanent staff.



Purchase of Additional Annual Leave

Permanent employees can purchase additional annual leave up to 15 additional days per year.

Additional Compassionate Leave

All our employees are able to take three days of paid compassionate leave per occasion as opposed to the required two days.



Supply of Fresh Fruit

We provide staff with a variety of fresh fruit to enjoy throughout the week.

Flu Vaccinations

Complimentary flu vaccinations are offered yearly to ensure our staff are given the opportunity to stay healthy and flu-free.



Employee Assistance Program

Our employee assistance program can be accessed free of charge by all BW employees and their immediate family members. Run by TELUS Health, our EAP offers more than just confidential counselling during difficult times. There are a range of services on offer covering all aspects of health; including mental, social, financial and physical.



Novated Leasing

Novated leasing options are on offer to assist you in managing the costs of your personal vehicle as part of your salary package.



Wellness Day

We recognise the importance of switching off from work and giving our mind and body time to rejuvenate. That's why we provide staff with a Health and Wellness Day of leave to be used on a work day of their choosing. We encourage staff to do something nice for themselves and forget about work for the day.

Recognition of Service

Recognising employees who have worked at BW for a long period of time is important to us. In recognition of your service, every 5 years you will receive a gift from us as a token of our appreciation.



Casual Fridays

Leave your tie at home and make Friday a little more comfortable as you ease into the weekend. (Dress code policy applies)

Friday Night Drinks

One Friday per month we hold an information night where departments are given the opportunity to share interesting insights into their current projects. Why not come for the presentation and stay for the free pizza and snacks!

